

ENVIRONMENTAL POLICY

AQUILA Hotels & Resorts is a Greek-owned hotelier committed to customer satisfaction, genuine attention to detail and impeccable service, coupled with social and environmental sensibility and responsibility. AQUILA's mission is to provide the ideal environment and services for its distinguished guests, whether on holiday, business or romance vacation. AQUILA aims to minimize the impact of its activities on environmental resources by adopting efficient state-of-the-art technologies and resource management practices. In addition, it continuously invests in its human capital in order to effectively apply those practices in its day-to-day operation

Through our environmental policy we:

- **>** Ensure that we comply with all applicable environmental laws and regulations.
- Measuring and managing our environmental performance against our objectives and targets on monthly basis and making sure that we regularly review our progress and look for ways to continued improvement.
- > Train our staff on our environmental commitments, so that they understand the role they play in delivering our objectives and targets - Our eco team plays an important role.
- Invite our guests to support our efforts to reduce our environmental impacts
- Working with NGO's such as "Archelon", the "Hellenic Ornithological Society" and "Clean hands" for the protection of the local environment and the improvement of the local community's standard of living.
- **V** We cooperate with local associations for the protection of stray animals

Our environmental objectives are mainly focused on the following areas:

- **Linergy Management**
- Water Management
- Solid Waste Management
- ➤ Air Quality improvement
- ➤ Protection of Coastal and Marine Environment
- ▶ Protection of Landscape and Nature
- **>** Promoting the involvement of stakeholders, employees and customers

Our annual progress is presented in our annual sustainability report which you are welcome to read.

> **Dimitris Tsounis** General Manager 12 Åugust 2015